

## RICARDO DE SA EARP Executive Vice President Microcontrollers, Digital ICs and RF products Group Deputy STMicroelectronics

Ricardo De Sa Earp is STMicroelectronics' Executive Vice President, Microcontrollers, Digital ICs and RF products Group Deputy, and has held this position since January 2025. In this role, he oversees certain strategic aspects including the distribution channel, the group's forecast business cycle, M&A opportunities, or China-for-China initiatives.

De Sa Earp started his career with Philips Consumer Electronics in Sao Paulo, Brazil, working in TV design. In 1993, he moved to the Electronics Division of Valeo, where he held positions in marketing and project management. De Sa Earp joined ST in 1997 as Strategic Marketing Manager in the ASD&IPAD Division at ST Tours (France) and successfully led the Division as its General Manager from 2003. In 2018, De Sa Earp was appointed Group Vice President and General Manager of the Microcontrollers Division and served as EVP, General-Purpose Microcontroller Sub-Group Vice President since 2022.

Ricardo De Sa Earp was born in Petropolis, Brazil, in 1963. He graduated in Electronic Engineering from the Instituto Tecnologico de Aeronautica Sao Jose dos Campos, Brazil, and completed his master's degree in Electronic Engineering at the Technical University of Eindhoven, Holland. De Sa Earp also holds an MBA from INSEAD in France.